



School of Indigenous Relations Tenure Track Positions (2)

The [School of Indigenous Relations](#) at Laurentian University invites applications from suitably qualified candidates for two (2) tenure track faculty positions at the rank of Assistant Professor. The start date is **September 1, 2024**.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual and tricultural mandates, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education.

Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails. Your commute can be life-changing: you might cycle, ski, snowshoe or kayak to work, and you can take a lunch break at Laurentian's private beach. The university is situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post- secondary institutions.

The School of Indigenous Relations offers two programs – the Honours Bachelor of Indigenous Social Work (HBISW) program and the Master of Indigenous Relations (MIR) program. The HBISW is accredited through the Canadian Association for Social Work Educators (CASWE) and is unique in that Indigenous and social work values and theories are deeply integrated into the curriculum. Both the BSW and MIR program promote Indigenous culture and worldviews as an important body of knowledge.

The successful candidates will actively engage in teaching primarily in the Bachelor of Indigenous Social Work Program as well as in the Master of Indigenous Relation program in one of the following areas: Indigenous social welfare, Indigenous research methodologies, Indigenous social work practice, and culture specific helping. They will have a record of scholarly and research activity, the ability to work collaboratively with colleagues and Indigenous communities, and will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is expected.

Essential Qualifications

- Indigenous (First Nations, Metis and Inuit) to Turtle Island with ties to their community.
- Comprehensive understanding of Indigenous Worldviews and Frameworks
- Understanding of Indigenous (to Turtle Island) culture and traditions and its importance within Indigenous Social Work
- PhD in Social Work or related field; suitably qualified applicants nearing completion of their PhD will be considered.
- MSW-level experience in relevant Social Work practice

- Eligible for registration in the Ontario College of Social Workers and Social Service Workers.
- Recent teaching experience at the post-secondary level, preferably at a university
- Participation in research and scholarship

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- Self-identification as First Nations, Métis or Inuit*
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as **single PDF file** to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *application for faculty position in Indigenous Relations*. The deadline for receipt of applications is **July 8, 2024** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

* First Nations, Métis and Inuit Verification will be required for applicants who advance to the interview process (certificate of Indian Status, federally recognized Métis organization in Canada, and/or verification from an Inuit organization/community); or letter of explanation if one cannot be provided.