



**LA FACULTÉ DE GESTION
SOLLICITE DES DEMANDES D'EMPLOI À TEMPS PARTIEL**

<i>École</i>	École d'administration des affaires
<i>Titre du cours</i>	Comptabilité avancée I
<i>Code et numéro du cours</i>	ACCT 4011 FL-01
<i>Description du cours</i>	Les thèmes étudiés dans ce cours comprennent les regroupements d'entreprises et la préparation des états financiers consolidés, et les problèmes de mesure, d'enregistrement et de présentation des instruments financiers et des activités internationales. Par l'intermédiaire de problèmes, de cas et de travaux de recherche, les étudiants et étudiantes se préparent à écrire les examens professionnels requis pour devenir CGA, CMA et CA.
<i>Date d'entrée en fonction</i>	Septembre 2026
<i>Fin du contrat</i>	Décembre 2026
<i>Nombre de séances</i>	Environ 20
<i>Horaires du cours</i>	Mercredi 19:00 - 22:00
<i>Inscription prévues</i>	60
<i>Nombre de crédits</i>	3
<i>Salle de classe</i>	à déterminer
<i>Diplôme requis</i>	PhD est préférable
<i>Rémunération</i>	Total du traitement comprenant le traitement de base ainsi que les montants, tenant lieu de vacances et d'avantages sociaux conformément à la Convention collective

Les candidats doivent envoyer une **manifestation d'intérêt**, un **curriculum vitae à jour** et tout **document** pertinent à l'**appui de leur** candidature par **courrier électronique** à l'adresse suivante

Directeur, Dr Luckny Zephyr	lzephyr@laurentian.ca
Bureau du doyen	dean-management@laurentian.ca
Ecole de gestion	schoolofbusiness@laurentian.ca

La date de clôture est le :	16 juin 2026
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**THE FACULTY OF MANAGEMENT
 INVITES APPLICATIONS FOR PART-TIME TEACHING CONTRACTS**

<i>School</i>	School of Business Administration
<i>Course Title</i>	Management of Human Resources
<i>Course Code + Number</i>	HROB 2002 EL-01
<i>Course Description</i>	This course focuses on theories and techniques of personnel management. Topics include employment legislation, human resource planning, job analysis, recruitment and selection, compensation, performance appraisal, training and development, employee benefits, employee relations, workplace health and safety, union management framework, and global human resource management.
<i>Start Date (term date)</i>	September 2026
<i>End of Contract (term date)</i>	December 2026
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday 16:00 - 18:50
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
<i>Remuneration</i>	Total rate of pay inclusive of all benefits and vacation pay specified in the Collective Agreement

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The closing date for applications:	June 16, 2026
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**THE FACULTY OF MANAGEMENT
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Consulting Project
<i>Course Code + Number</i>	MGMT 5131 EL-01
<i>Course Description</i>	This course focuses on integrating the mainstream concepts and principles of strategic management with analytical tools, techniques, and managerial tasks that are involved in strategy formulation and implementation. Students will be involved in learning through action by undertaking a managerial role in competition-based business strategy simulation and through the application of course content on real life strategic issues.
<i>Start Date (term date)</i>	September 2026
<i>End of Contract (term date)</i>	December 2026
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday 16:00 - 18:50
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
<i>Remuneration</i>	Total rate of pay inclusive of all benefits and vacation pay specified in the Collective Agreement

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<i>School</i>	School of Business Administration
<i>Course Title</i>	Marketing Research
<i>Course Code + Number</i>	MKTG 4051 EL-01
<i>Course Description</i>	Students undertake a practical marketing research: defining a marketing problem, designing the research, undertaking the research, analyzing the collected data, and making relevant inferences and recommendations. Students have the choice of topics to research, including, but not limited to: product, media, attitude research and market forecasting for both consumer and industrial markets..
<i>Start Date (term date)</i>	September 2026
<i>End of Contract (term date)</i>	December 2026
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday & Thursday 16:00 - 17:20
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
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<i>École</i>	École d'administration des affaires
<i>Titre du cours</i>	Comptabilité/Cont. Gestion II
<i>Code et numéro du cours</i>	ACCT 3001 FL-01
<i>Description du cours</i>	Ce cours met encore l'accent sur l'utilisation de l'information dans la gestion de l'entreprise. Plus spécifiquement, il examine l'information qu'ont besoin les gestionnaires pour le contrôle de gestion et l'évaluation du rendement des cadres et des unités. De plus, ce cours présente les différentes méthodes de calcul des coûts de revient et les objectifs d'information visés par chacune d'elles.
<i>Date d'entrée en fonction</i>	Janvier 2027
<i>Fin du contrat</i>	Avril 2027
<i>Nombre de séances</i>	Environ 20
<i>Horaires du cours</i>	Lundi & Jeudi 10:00 - 11:20
<i>Inscription prévues</i>	60
<i>Nombre de crédits</i>	3
<i>Salle de classe</i>	à déterminer
<i>Diplôme requis</i>	PhD est préférable
<i>Rémunération</i>	Total du traitement comprenant le traitement de base ainsi que les montants, tenant lieu de vacances et d'avantages sociaux conformément à la Convention collective

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<i>École</i>	École d'administration des affaires
<i>Titre du cours</i>	Comptabilité avancée II
<i>Code et numéro du cours</i>	ACCT 4051 FL-01
<i>Description du cours</i>	Dans ce cours, on met l'accent sur la théorie comptable et on approfondit certains thèmes abordés dans le cours de comptabilité financière intermédiaire COMM 3017. Les thèmes étudiés comprennent les impôts sur le revenu, les contrats de location, les avantages sociaux futurs, la comptabilité des organismes à but non lucratif, et les états financiers intérimaires. On inclut aussi plusieurs sujets divers, pour s'assurer que toutes les normes comptables qui ont subi des révisions importantes ont été examinées. Par l'intermédiaire de problèmes, de cas et de travaux de recherche, les étudiants et étudiantes se préparent à écrire les examens professionnels requis pour devenir CGA, CMA et CA.
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<i>Nombre de seances</i>	Environ 20
<i>Horaires du cours</i>	Lundi 19:00 - 22:00
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Management of Human Resources
<i>Course Code + Number</i>	HROB 2002 EL-02
<i>Course Description</i>	This course focuses on theories and techniques of personnel management. Topics include employment legislation, human resource planning, job analysis, recruitment and selection, compensation, performance appraisal, training and development, employee benefits, employee relations, workplace health and safety, union management framework, and global human resource management.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday 16:00 - 18:50
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Occupational Health & Safety I
<i>Course Code + Number</i>	HROB 2106 EL-01
<i>Course Description</i>	This course explores the history of occupational health and safety legislation and practice in Ontario and in Canada. The rights and responsibilities of employers are examined as they pertain to workplace issues of health and safety.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday 19:00 - 22:00
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Industrial & Labour Relations
<i>Course Code + Number</i>	HROB 4021 EL-01
<i>Course Description</i>	This course examines the history of Canadian industrial relations and the Canadian labour legal framework that affects the role of the manager in the workplace. The organizing, the negotiation processes and the management of collective agreements are explored through lectures, class discussions, case studies and simulations.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Monday & Wednesday 17:30 - 18:50
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Recruitment and Selection
<i>Course Code + Number</i>	HROB 4102 EL-01
<i>Course Description</i>	This course covers the recruitment and selection function of human resource management. Topics include job analysis, reliability and validity in the recruitment and selection process, interviewing, selection tests, and legal requirements including employment equity.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Wednesday 8:30 - 11:20
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
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<i>School</i>	School of Business Administration
<i>Course Title</i>	Leading by Design
<i>Course Code + Number</i>	MGMT 5201 EL-01
<i>Course Description</i>	This course focuses on the macro level issues of organizational environment, strategy, and design. Students develop an understanding of different organizational designs - the formal arrangements that are intended to shape how work is to be done. The course analyzes the strengths and weaknesses of different organizational designs and demonstrates the importance of choosing an appropriate design for a specific strategy. It emphasizes the international business context and describes the challenges senior managers face in creating and modifying an international strategy.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Monday 19:00 - 22:00
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
<i>Degree Required</i>	PhD preferred
<i>Remuneration</i>	Total rate of pay inclusive of all benefits and vacation pay specified in the Collective Agreement

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<i>School</i>	School of Business Administration
<i>Course Title</i>	Management Research Methodology
<i>Course Code + Number</i>	MGMT 5916 EL-01
<i>Course Description</i>	This course provides a thorough understanding of the process and range of research methodologies in business and organizational studies, from the formulation of a problem to the enunciation of recommendations. It includes topics such as: the role of business research, ethical issues in business research, research process such as hypothesis formulation, review of literature, data collection methods, measurement and scaling concepts, sampling procedures, statistical interpretation and research report writing.
<i>Start Date (term date)</i>	January 2027
<i>End of Contract (term date)</i>	April 2027
<i>Number of Classes</i>	Approximately 20
<i>Class Times</i>	Tuesday 13:00 - 15:50
<i>Projected Enrolment</i>	60
<i>Number of Credits</i>	3
<i>Classroom</i>	TBD
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