



SCHOOL OF SOCIAL WORK TENURE-TRACK ASSISTANT PROFESSOR POSITION (FRANCOPHONE STREAM)

The [School of Social Work](#) in the [Faculty of Education and Health](#) at Laurentian University in Sudbury invites applications from suitably qualified candidates for two (2) tenure-track faculty positions at the rank of Assistant Professor in Social Work. The preferred start date is August 1, 2024.

Preferred candidates will have a completed doctorate in Social Work, or a related discipline with at least one social work degree. Those who are currently completing their doctoral studies and have solid work-related experience will be considered. Successful candidates will have an active research program, demonstrate teaching excellence at the undergraduate and master's levels (on campus and/or online), have the ability to supervise specialized placements/graduate essays or major papers, and make contributions to the School and University governance.

The successful candidates will have the following essential qualifications:

- Academic expertise in one or more of the following fields: mental health, gerontology, ethics and deontology, practice with Indigenous communities, direct practice, theories and methods of intervention;
- Demonstrated excellence in teaching at the undergraduate and graduate levels (campus and/or online) in French;
- Experience mentoring and supporting graduate students and ability to supervise a specialized placement, Master's essay or major paper;
- Experience working collaboratively in a team environment and enthusiasm to contribute to the governance of the School and University as a whole;
- Clear commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates;
- Ability and interest in contributing to the updating of the online Bachelor's program;
- Ability and willingness to engage in dismantling anti-Indigenous and anti-Black racism and other oppressive practices that lead to social and health inequities;
- Ability and interest to understand, and actively contribute to, social work training adapted to the realities of minority Francophone communities, with particular emphasis on the specific needs and challenges of the Franco-Ontarian community.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful,

forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, NOSM University, Health Sciences North, and multiple post-secondary institutions. Laurentian is home to the Maamwizing Indigenous Research Institute.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below);
- An up-to-date curriculum vitae;
- A statement of current and prospective teaching experience and interests;
- A statement of current and prospective research interests;
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as a **single PDF file** to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: "*Application for Tenure Track Position – Service social (volet francophone)*". The deadline for receipt of applications is **June 17, 2024**, or until the positions are filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)

The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs.

Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca). All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen/ permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.