



School of Social Work

Tenure-Track Assistant Professor Position (Francophone stream)

The [School of Social Work](#) the [Faculty of Education and Health](#) at Laurentian University in Sudbury invites applications from suitably qualified candidates for an existing tenure-track faculty position at the rank of Assistant Professor in Social Work. The preferred start date is July 1, 2026.

Preferred candidates will hold a doctoral degree in social work or a related discipline, with at least one degree in social work. Candidates who are currently completing their doctoral studies and who possess strong professional experience will also be considered. Successful candidates must demonstrate an active research program, excellence in teaching at the undergraduate and graduate levels (on campus and/or online), the ability to supervise master's research projects or specialized practicum placements, and a capacity to contribute to the governance of the School and the University as a whole.

The successful candidate will have the following essential qualifications:

- Show academic and professional expertise in one or more of the following areas: direct practice in clinical social work, intervention methodologies with individuals and/or groups, work with Indigenous communities, health-related fields, gerontology, or community practice.
- Experience in teaching in French at the undergraduate and graduate levels (on campus and/or online).
- Have experience mentoring and supporting graduate students, with the ability to supervise master's research projects or specialized practicum placements.
- Experience working collaboratively in an environment that promotes teamwork and contributes to the governance of the school and the university as a whole.
- A clear commitment to pedagogical and academic excellence, to fostering a safe, inclusive, and welcoming learning environment, and to supporting the bilingual and tricultural mandates of Laurentian University.
- The ability and willingness to understand and actively contribute to social work education adapted to the realities of francophones living in minority settings, with particular attention to the needs and challenges of the Franco-Ontarian community.
- The capacity and commitment to engage in dismantling anti-Indigenous and anti-Black racism, as well as other oppressive practices that contribute to social and health inequities.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties

to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions. Laurentian is home to the Maamwizing Indigenous Research Institute.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- The names and contact information for three academic references
- **For candidates who have not yet completed their doctoral degree:** a letter from their thesis supervisor indicating their progress toward completion, including the number of chapters written and the anticipated submission date in preparation for the defence.

The application package, inclusive of all documents, should be submitted electronically as single PDF file to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: "Candidature pour un poste de professeur.e menant à la permanence - service social".

The deadline for receipt of applications is **February 15th, 2026** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)

The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. The minimum salary for the rank of Assistant Professor is set at \$79,360, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen/ permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.