

**POSTING FOR A MASTER LECTURER FACULTY POSITION IN THE
SCHOOL OF BUSINESS ADMINISTRATION**
(HUMAN RESOURCES, ORGANIZATIONAL BEHAVIOUR AND EXPERIENTIAL LEARNING)

The [School of Business Administration](#) in the [Faculty of Management](#) at Laurentian University invites applications from suitably qualified candidates for a Master Lecturer position with specialization in Human Resources, Organizational Behaviour and Experiential Learning. Although the teaching will be primarily in English, the ability to teach in the French language program is an asset. The preferred start date is September 1, 2024

Candidates must have completed a Master's degree by the start date of the appointment and relevant experience may be an asset. The successful candidate will have the following essential qualifications:

- An advanced degree in *Human Resources, Organizational Behaviour, Management* or related field
- Evidence of the ability to effectively teach at the undergraduate level in *Human Resources, Organizational Behaviour, and Management, and supervise internships and Cooperative education placements* with a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.

In addition to the above, active engagement and participation in teaching, the successful candidate will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is expected.

The School of Business Administration (SBA) is in the Faculty of Management. The School offers the Bachelor of Business Administration (BBA 4 years), the *Baccalauréat en administration des affaires (BAA 4 years)*, the Master of Business Administration (MBA), and a number of professional development programs. The Faculty of Management also includes the School of Sports Administration (SPAD), which offers the Honours Bachelor of Commerce in Sports Administration (HB Com SPAD). Students benefit from a collaborative style of learning, group work and a case-oriented teaching methodology. The BBA and MBA degrees are also offered online to a diverse group of learners. The Faculty of Management maintains articulation agreements with Ontario colleges, with top-tier universities in China offering opportunities for teaching abroad and research collaborations, as well as student exchange agreements with a range of universities globally. We expect faculty members to engage in supporting the Assurance of Learning process and the Principles for Responsible Management Education (PRME) objectives.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in

English and French with a comprehensive approach to Indigenous (First Nations, Métis and Inuit) education. Laurentians' beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple postsecondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching interests, teaching approach and experience.
- A statement of how the candidate incorporates research into their teaching;
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as single PDF file to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: application for a Master Lecturer position in Business Administration. The deadline for receipt of applications is **August 16th, 2024** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.