

## **Associate Dean, Faculty of Management (3-year term)**

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 7500 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual and tri-cultural mandate, Laurentian University offers a university experience in English and French with a comprehensive approach to Indigenous education. Laurentian University's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometers of cross-country and hiking trails while situated in the geographic center of Greater Sudbury, northern Ontario's major urban center (population 170,000). Laurentian University has close and productive ties to Science North, the Sudbury Neutrino Observatory Lab (SNOLAB), Health Sciences North, and multiple post-secondary institutions.

Laurentian University is committed to cultivating a diverse, inclusive and vibrant academic work environment focusing on academic excellence, research and discovery, student success, and financial sustainability. The Faculty of Management includes the Schools of Business Administration and Sports Administration and is home to 1100 students, 31 full-time faculty and staff members. The Faculty offers three undergraduate programs: Business Administration (English), Administration des affaires (French), and Commerce in Sports Administration (SPAD) as well a graduate MBA program with a full online option. Collaborative partnerships support student mobility, and international agreements enable student and faculty exchanges. The Faculty has a large international student body, 11% undergraduate and 58% graduate which is also reflected in its faculty complement.

Reporting to the Dean of the Faculty of Management, the Associate Dean, Faculty of Management, plays a crucial role in the academic and administrative leadership of the faculty. The successful candidate will work closely with the Dean to advance the faculty's strategic goals, enhance academic excellence, and promote a culture of inclusivity and innovation. This is a key leadership position that requires a dynamic individual with a strong commitment to academic excellence, research, and student success.

### **Key Responsibilities:**

- Provide strategic leadership and support to the Dean in managing the faculty's academic programs, research initiatives, and administrative functions.
- Foster a collaborative and inclusive environment that promotes diversity, equity, and inclusion among faculty, staff, and students.
- Oversee the development and implementation of policies, procedures, and initiatives to ensure the highest standards of teaching, research, and student success.
- In cooperation with Chairs/Directors and in consultation with faculty, review of academic programs as may be required as part of quality assurance and/or accreditation requirements or continuous improvement.

- Support student success initiatives, including academic advising, career development, and student support services.
- Support student recruitment activities to attract and retain a diverse and talented student body.
- Support the directors in faculty recruitment, retention, and professional development efforts.
- Collaborate with internal and external stakeholders to build and maintain strong partnerships that enhance the faculty's reputation and impact.
- Support the dean in developing and managing the faculty's budget and resources effectively to achieve strategic goals.
- Represent the Dean in various university committees, meetings, and events, as required.

#### Qualifications:

- A doctoral degree in a relevant field.
- A distinguished record of academic achievement, including teaching, research, and service.
- Proven experience in academic leadership and administration.
- Demonstrated commitment to diversity, equity, and inclusion in higher education.
- Strong interpersonal, communication, and organizational skills.
- Ability to work collaboratively with faculty, staff, and students.
- Experience in budget management and resource allocation.
- Knowledge of accreditation processes and standards.
- Fluent in English and French

#### **Application Requirements**

A complete application includes the following:

- A cover letter describing briefly why the appointment is of interest to you and why you believe you are well-suited for this role. Also include one of the two statements about citizenship/resident status specified below.
- An up-to-date Curriculum Vitae detailing academic and professional qualifications and relevant achievements.
- The names and contact information for three academic references (only contacted following final interview).

The application package, inclusive of all documents, should be submitted electronically as a single PDF file to: Office of Provost and Vice-President Academic at [academic-careers@laurentian.ca](mailto:academic-careers@laurentian.ca) with the following subject line: Application for the Associate Dean position in the Faculty of Management. The deadline for receipt of applications is July 14, 2025, or until the position is filled. The preferred start date is September 1, 2025.

*Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are sought from qualified members of all communities and encourages members of equity-seeking communities including women, racialized and Indigenous persons, persons with*

*disabilities, and persons of all sexual orientations and gender identities/expressions to apply. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)*

*Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information ([pvpa@laurentian.ca](mailto:pvpa@laurentian.ca)).*

*All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.*