

POSTING FOR A TENURE-TRACK FACULTY POSITION IN INDIGENOUS CULTURAL EXPRESSION

The [School of Liberal Arts](#) in the [Faculty of Arts](#) at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant Professor in Indigenous Interdisciplinary Studies with specialization in Indigenous Cultural Expression. The preferred start date is 1 August, 2025 and the position will remain open until filled.

The successful candidate will have the following essential qualifications:

- Indigenous (First Nations, Inuit and Metis) to Turtle Island with ties to their community.
- Comprehensive understanding of Indigenous worldviews and frameworks.
- Understanding of Indigenous (First Nations, Inuit and Metis) to Turtle Island culture and traditions including their importance within an academic framework.
- A Ph.D. in Indigenous Studies or a Liberal Arts field focused on Indigenous literatures, film and media, rhetoric, and/or creative writing by Indigenous creators OR equivalent qualifications and experience with demonstrated research/creative productivity and teaching experience.
- The ability to contribute to Indigenous Interdisciplinary Studies and other programs within the School of Liberal Arts through teaching and developing courses such as Indigenous Literatures, Indigenous Poetics, Indigenous Film, Indigenous Oral Storytelling, Media Representations of Indigenous Peoples, and/or Creative Writing, in accordance with the candidate's particular areas of expertise and experience.
- Evidence of the ability to teach effectively at the undergraduate level with a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's tricultural mandate.
- Evidence of strong scholarly activity which may include creative work.
- Commitment to equity, diversity, and inclusion, promoting a diverse, inclusive, and vibrant academic and work environment.

Actively engaging in teaching and research, the successful candidate will establish a strong presence on campus, contributing to the School, Faculty, University, and broader community. The candidate will teach in-person as well as advance student learning in curriculum design and program oversight, all within a collegial environment.

Laurentian University's School of Liberal Arts provides a dynamic tricultural and bilingual community. Our research and our teaching in matters of language, culture, thought, creativity, and the law contribute to transformative understandings within the region, across the country, and around the world. Liberal Arts faculty are integral to the Faculty's graduate programs in Relational Studies (M.A.) as well as Human Studies and Interdisciplinarity (Ph.D.) along with undergraduate degree programs in French as a Second Language; English Literature, Media, and Writing; History; Interdisciplinary Studies; Law & Justice and a developing suite of Indigenous Studies programs.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in

English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands, and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- The names and contact information for three academic references.
- First Nations, Inuit and Métis Verification (certificate of Indian Status, verification from an Inuit organization/community and/or federally recognized Métis organization in Canada,)
- Letter of belonging/connection/membership from the community you belong to as an Indigenous person, **or** letter of explanation if one cannot be provided. We take into consideration the historical and intergenerational effects of colonialism.

The application package, inclusive of all documents, should be submitted electronically as single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *application for faculty position in Indigenous Interdisciplinary Studies (Cultural Expression)*. The deadline for receipt of applications is **May 25, 2025** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following

statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

Position is pending approval of the University's 2025-26 budget by the Board of Governors.

