



**Laurentian**University  
**Université**Laurentienne

## DEAN, FACULTY OF ARTS

Laurentian University serves over 9,600 students on its campus in Sudbury, Ontario, and is one of two bilingual universities in the province of Ontario. Laurentian has been in a phase of steady growth, realizing more than \$150M in capital investments over the past five years. These include the McEwen School of Architecture, the award-winning Vale Living with Lakes Centre, a new student residence, the modernization of classrooms and labs, the completion of an Executive Learning Centre, an Indigenous Sharing and Learning Centre and a University Club. The University has also built a \$30 million Research, Innovation and Engineering Building completed in 2018. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education.

Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country trails. Your commute can be life-changing: you might cycle, ski, snowshoe or kayak to work, and you can take a lunch break at Laurentian's private beach. The university is situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and two post-secondary partners, Collège Boréal and Cambrian College.

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The Faculty of Arts includes the following departments and programs: English, Programme de théâtre, Interdisciplinary M.A. in Humanities, Études françaises, Modern Languages and Literatures, Music, Philosophy, Economics, History, Law and Justice, Northern and Community Studies, Political Science, Psychology, Sociology and Ph.D. in Human Studies. The Dean is also responsible for the oversight of many of the academic programs at the three Federated Universities (Huntington University, Thorneloe University, University of Sudbury). The Faculty of Arts offers 85 undergraduate programs and 6 graduate programs, in French and in English, along with a number of them being offered online. The Faculty of Arts is one of Laurentian's largest Faculties; possessing 95 full-time faculty members (as well as sessional faculty), 13 employees and over 2000 undergraduate and graduate students.

The Dean, Faculty of Arts, contributes significantly to the Strategic Research Plan of the University, and promotes focused areas of research excellence within the Faculty, while continuing to maintain strong graduate and undergraduate programs. Reporting to the Vice President, Academic and Provost, the Dean will foster strong relationships with faculty members and Chairs, and will work collaboratively with University-wide governance bodies, fellow Deans, senior administration, the Board of Governors, industry, external advisory bodies, the media and the community at large.

The ideal candidate will be a dynamic leader with a strong research profile and a commitment to teaching excellence. They will lead and unify the Faculty with both a visionary and administrative focus and will bring a passion for excellence in teaching, research and innovation. The candidate will have a PhD in one of the relevant disciplines, a proven record of leadership and extensive academic administrative experience with particular emphasis on issues of academic planning, curriculum development and faculty development. The Dean will also have knowledge of, and experience working with Indigenous communities, with Francophone communities in a minority setting, as well as in governance and resource allocation to support both institutional and Faculty goals. The position will foster a culture of respect and collegiality, and requires excellent communication skills in both English and French.

*Laurentian University is an inclusive and welcoming community and encourages applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)*

*Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Vice-President, Academic and Provost for more information.*

*All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.*

*Should you want to learn more about this opportunity, please contact Serge Demers at (705) 675-1151 ext. 3398 or apply by sending a letter of introduction, a curriculum vitae, and three letters of reference to: [vpap@laurentian.ca](mailto:vpap@laurentian.ca).*