



DEAN, GRADUATE STUDIES AND INTERNATIONAL

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 7500 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual and tri-cultural mandate, Laurentian University offers a university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometers of cross-country and hiking trails while situated in the geographic center of Greater Sudbury, northern Ontario's major urban center (population 170,000). Laurentian University has close and productive ties to Science North, the Sudbury Neutrino Observatory Lab (SNOLAB), Health Sciences North, the Northern Ontario School of Medicine University, and multiple post-secondary institutions.

Laurentian is committed to cultivating a diverse, inclusive and vibrant academic and work environment focusing on academic excellence, research and discovery, student success, and financial sustainability. We seek a leader who can foster a sense of community and respect among our students, staff and faculty. A strength-based, positive and empathic approach is essential. Laurentian's future presents exciting opportunities for growth and innovation in Northern Ontario and beyond.

Over 1100 graduate students are enrolled at Laurentian University in 34 Masters and 9 Doctoral programs. The university offers a variety of programs, including recent additions like Masters programs in Health Administration (also offered in French), Architecture, Études relationnelles, Forensic Science, Engineering Science, and Science Communication, as well as a PhD program in Human Kinetics. Laurentian also provides several professional, course-based Masters programs, such as Computational Sciences, Engineering, and Business Administration. The newly launched 5-year Strategic Plan (<https://laurentian.ca/strategic-plan-2029>) prioritizes strengthening Laurentian's academic and research offerings, with the Provost leading the development of a new academic plan and the Vice President Research leading a Strategic Research Plan (expected by the end of 2024).

Strong leadership to guide and support the expansion of graduate studies, in terms of programs, interdisciplinary experiences, and enrolment, is required to meet the needs of students and employers and to train highly qualified personnel. Further, an international strategy for partnerships and enrolment is essential.

Reporting to the Provost and Vice-President Academic, with a dotted line to the Vice-President, Research, the Dean of Graduate Studies and International is committed to providing strategic oversight to graduate studies. This includes ensuring program quality and aligning an international strategy with the overall enrollment management plan for graduate studies. The Dean will work with the Vice-President, Research and Director of Research and Innovation to identify funding opportunities, and partnerships to enhance training opportunities for graduate students and post-doctoral fellows. The Dean will also collaborate with the Advancement Office to raise funds for priority initiatives including graduate scholarships. The Dean's responsibilities also encompass the day-to-day operation of Graduate Studies and close collaboration with the Faculty Deans to develop and implement a strategy for program development and an enrolment management plan for both domestic and international graduate students. The Dean of Graduate Studies and International, in collaboration with Faculties and Graduate Program Coordinators, Laurentian International and the Office of the Registrar, is dedicated to advancing graduate studies, elevating its profile, and establishing best practices and processes to support student success throughout their graduate journeys.

An on-campus presence is expected. The appointment is based on a five-year term, which is renewable, with an expected start date of September 1, 2024, or as agreed upon with the successful candidate.

An executive search is being undertaken by the Laurentian University search partner Perrett Laver. Perrett Laver will support the University in helping to identify the widest possible field of qualified candidates and assisting in the assessment of candidates against the requirements for the role.

Further information, including details on how to apply can be found at <https://candidates.perrettlaver.com/vacancies/> quoting the reference number **7213**. The closing date for applications is **12 noon EDT on May 10, 2024**.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are sought from qualified members of all communities, and we encourage members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions to apply. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Vice-President Research for more [information\(vpresearch@laurentian.ca\)](mailto:vpresearch@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

Perrett Laver is a Data Controller and a Data Processor, as defined under the General Data Protection Regulation (GDPR). Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us is securely stored on our computerized database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Our legal basis for much of our data processing activity is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website <http://www.perrettlaver.com/information/privacy-policy/>