

DEAN, FACULTY OF MANAGEMENT

Laurentian University is located on the traditional lands of the Atikameksheng Anishnawbek, in proximity to the Wahnapiatae First Nation, within the territory of the Robinson-Huron Treaty of 1850 in Sudbury, Ontario. Laurentian serves over 7500 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual and tri-cultural mandate, Laurentian University offers an experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 170,000). Laurentian University has close and productive ties to Science North, the Sudbury Neutrino Observatory Lab (SNOLAB), Health Sciences North, and multiple post-secondary institutions.

Laurentian is committed to cultivating a diverse, inclusive and vibrant academic work environment focusing on academic excellence, research and discovery, student success, and financial sustainability. The Faculty of Management includes the Schools of Business Administration and Sports Administration and is home to 1100 students, 31 full-time faculty and staff members. The Faculty offers three undergraduate programs: Business Administration (English), Administration des affaires (French), and Commerce in Sports Administration (SPAD) as well as a graduate MBA program with a full online option. Collaborative partnerships support student mobility, and international agreements enable student and faculty exchanges. The Faculty has a large international student body, 11% undergraduate and 58% graduate, which is also reflected in its faculty complement.

Reporting to the Provost and Vice-President Academic, the Dean of the Faculty of Management plays a key role in the academic life of the University. The Dean fosters strong relationships with staff, faculty members and Directors and also works collaboratively with stakeholder groups including governance bodies, accreditation bodies, fellow Deans, senior administration, student associations, unions, and external partners.

The ideal candidate will be a forward looking, dynamic leader with a strong research profile, a commitment to teaching excellence, student success, and ensuring exceptional academic programs that meet the needs of students and employers now and into the future. Experience in budget management and resource allocation to support institutional and Faculty goals is desired. The Dean will bring strong interpersonal skills and cultivate an inclusive, collegial workplace and learning environment that brings people together. They will lead the development and implementation of a unified Faculty vision and strategy to ensure competitive programming, executive education, research and innovation. They will have knowledge of, and may have experience working in, northern communities, with Indigenous communities, and with Francophone communities in a minority setting. The Dean is expected to have an on-campus presence.

Candidate experience and qualifications:

- Demonstrated leadership and senior administrative experience in a unionized environment.
- Experience in advancing policies and practices that advance equity, diversity, inclusion, Indigenization and accessibility.
- Experience with budgeting and resource management to support sustainable growth.
- Broad understanding of current and emergent trends in business and management education at undergraduate and graduate levels.
- Demonstrated ability to build teams and partnerships through consultative leadership and collaboration.

- Excellent communication skills and the capacity to operate in both French and English.
- A Ph.D. in a relevant discipline with a record of research and scholarship.

Application Requirements

A complete application includes the following:

- A cover letter describing briefly why the appointment is of interest to you and why you believe you are well-suited for this role. Also include one of the two statements about citizenship/resident status specified below.
- An up-to-date Curriculum Vitae detailing academic and professional qualifications and relevant achievements.
- The names and contact information for three academic references (only contacted following final interview).

The application package, inclusive of all documents, should be submitted electronically as a single PDF file to: Office of Provost and Vice-President Academic at pvpa@laurentian.ca with the following subject line: Application for the Dean position in the Faculty of Management. The deadline for receipt of applications is November 20, 2023, or until the position is filled. The preferred start date is July 1, 2024.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are sought from qualified members of all communities and encourages members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions to apply. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.