**Laurentian University Publication Acceleration Award**

**Purpose:**

Research intensity is evaluated based on both *Research Income* and *Research Outcome*. One of many parameters used in gauging *Research Outcome* is the publication intensity, especially peer-reviewed publications. It is critical to foster and encourage the publications by our faculties and highly qualified personnel at Laurentian University. This competitive award is intended to provide additional incentive to further encourage the publication of books, book chapters, peer-reviewed journal articles authored by Laurentian University researchers.

**The Award Process:**

**Stage 1**

Each department is eligible to receive a share of the award, based on its % increase in publication intensity (the total number of publications divided by the total number of faculty) s for the 2016 calendar year (Jan-Dec). As a baseline, the publications for the 2014 and 2015 calendar years will be averaged, and divided by the number of faculty within the department. For example, if Department X had 8 publications from 8 faculty in 2014, and 12 publications from 10 faculty in 2015, their baseline would be 1.1 publications per faculty per year. If they then had 14 publications from 10 faculty in 2016, this would be 1.4 publications per faculty, per year, representing an overall increase of 27% over their baseline.

In order to qualify for Stage 2, an overall 10**%** Increase in publication intensity for 2016, over baseline, must be achieved. This threshold level may be revised upon considering all submissions to more accurately and practically reward our past publication achievement.

**Stage 2**

Each department who qualifies for Stage 2 will receive a share of the award based on the **increased** publication intensities for 2016. For example, Departments A, B, C, D, and E all qualify for Stage 2, and have increased their publication intensities by 5, 6, 10, 10, and 15, respectively, with a total increase in publication intensity of 46 for 2016 calendar year.

Department A = 5/46=10.9% share of the award

Department B = 6/46=13.0% share of the award

Department C = 10/46 =21.7% share of the award

Department D = 10/46 = 21.7% share of the award

Department E = 15/46 = 32.6% share of the award

**Note:** The total amount of the award to be divided up in Stage 2 each year will be based on the availability of funds for that year. For 2016, the total amount of the award is $100,000. In a given year, no department should receive more than 40% of the total award allocation, i.e. $40,000. In years where there is not a sufficient number of departments qualified for Stage 2, the un-allocated funds will be used for the following year. The final allocation of the award will also be adjusted by the number of faculty in the award-recipient department.

**Timeframes:**

In order to receive this award, each department will be required to submit, to the Office of Research Services, a completed award spreadsheet outlining the list of their published and creative works, for the period of January 1st through December 31st, for each of the years 2014, 2015, and 2016, no later than February 24th, 2017.

**Eligibility Criteria**

All publications listed must have at least one Laurentian faculty member in the authorship list (see definition below). The reported publications must identify Laurentian University as the affiliated institute.

**Eligible Expenditures**

Once a department has been granted an award, it will be required for the department to submit a proposal to list proposed expenditures and the related rationales to the Office of the VP Research for approval, prior to receiving the funding. In general, the use of this award at the department level has to recognize the contribution of the most productive faculty members and has to serve to enhance, promote, and/or facilitate PUBLICATION within the department.

**Definitions:**

**Authorship** – If one publication is authored by multiple Laurentian researchers from different Departments, that publication can be counted as one publication by each department with which one or more co-authors of the publication is affiliated.

**Department** – Includes all departments and schools, who are members of a larger faculty at Laurentian University. For the purposes of this award, Research Centres will not be able to qualify as an independent department, and researchers who are members of both a Research Centre and a department, must be counted under their department. Similarly, researchers with a cross-appointment between two departments must be counted only by the department to which they have their primary affiliation.

**Faculty** – Any person who has a primary appointment within a department at Laurentian University. Understanding that researchers who are beginning their first ever faculty appointment normally experience a lag time in research productivity due to the challenges of starting up, therefore, for the purposes of this award, new faculty who are within the **first** year of their first ever faculty appointment, do not necessarily have to be counted in the departmental calculation. Whether or not to include new faculty is at the discretion of the department.

**Publication** – is a book, journal article, creative work, etc. Non-refereed publications of any kind, including, but not limited to: in-house publications; newsletters; and other personally self-published works, are not considered publications for the purposes of this award. For the purposes of this award, the publication of a book (but not an edited book) will be counted as 3 publications. The publication of a book chapter within an edited volume will be counted as one publication. If there is any doubt as to the value of an individual published or creative work, please contact the Office of Research Services **at least two weeks** prior to the award deadline date.

**Publication date** – is the date at which a publication is published in its final format. For the purposes of this award, papers, books, etc. “Accepted” or “in press” are not considered publications until they appear in their final format, either on line or in print.