

OFF CAMPUS SUPPORT:

Health Sciences North (HSN)

Violence Intervention & Prevention Program (VIPP) provides a diverse array of victim support services in connection with violence. If you have experienced violence and require service, go to HSN Emergency Department and the VIPP Nurse On-Call will be paged.

The VIPP nurse will respond within 30-45 minutes and provide a confidential assessment.

Services include:

- Medical assessment and treatment
- Forensic documentation and photography
- Safety planning and risk assessment

For a complete list of services visit:

hsnsudbury.ca/portalen/Programs-and-Services/NEO-Kids-Family/Violence-Intervention-and-Prevention-Program
705-523-7100 (Ask for the VIPP nurse on call.)

Voices for Women

Sudbury Sexual Assault Centre is a free community-based program that provides services to women 16 years of age and older experiencing trauma from historical sexual violence. 96 Larch Street, Suite 305, Sudbury, ON P3E 1C1
705-671-5495 • voicesforwomen.ca

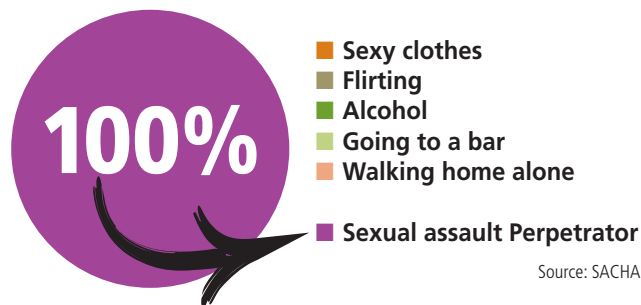
Centre Victoria pour femmes

705-670-2517 • centrevictoria.ca

Canadian Mental Health Association

Sudbury/Manitoulin Branch, 111 Elm Street, Suite 100
705-675-7252 • sm.cmha.ca

CAUSES OF SEXUAL ASSAULT:



This fact sheet provides general information about sexual harassment to Laurentian University students, staff, and faculty members and should not be construed as legal advice.

ON CAMPUS SUPPORT:

Counselling and Support Services

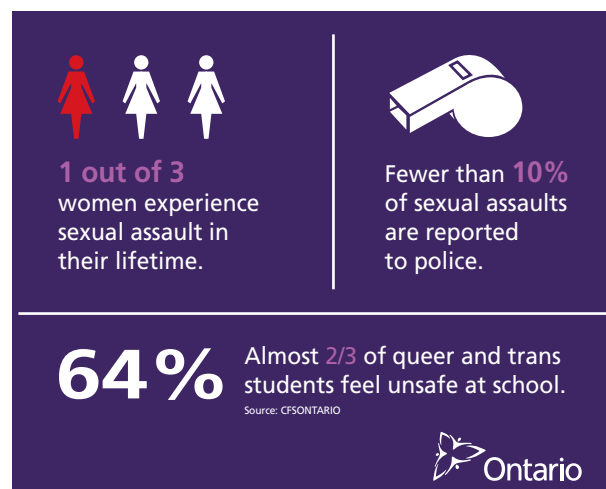
Parker Building, Room P-230
705-673-6506
supportprograms@laurentian.ca
laurentian.ca/counselling-support

Health and Wellness Services

Single Student Residence (SSR), Room G-23
705-673-6546
healthservices@laurentian.ca
laurentian.ca/health-wellness

Equity, Diversity and Human Rights Office

laurentian.ca/prevention-and-response-violence



Sexual Violence

A Guide for Students, Faculty and Staff

@edhrolul

Room A-126
Located in the "Bowling Alley"

935 Ramsey Lake Rd., Sudbury ON P3E 2C6
705-675-1151, ext. 3427 | 1 800-461-4030, ext. 3427
edhr@laurentian.ca

laurentian.ca/equity-diversity-and-human-rights

@edhrolul

Equity | Équité
Diversity | Diversité
Human Rights | Droits de la personne

Laurentian University
Université Laurentienne

Sexual Violence

Sexual violence refers to any sexual act or act targeting a person's sexuality, gender identity or gender expression whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person's consent. This includes; sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, sexual exploitation, distribution of sexual images or video of a community member without their consent, and cyber stalking of a sexual nature.

Consent:

Consent refers to an active, direct, voluntary, and conscious choice and agreement to engage in any sexual activity by a person capable of consenting. Consent can be revoked at any time and cannot be assumed nor implied. These elements of consent must be present. It is not acceptable for a person who is said to have engaged in sexual violence to use their own consumption of alcohol or drugs as an excuse for their mistaken belief that there was consent. For further clarity, consent:

- Cannot be given by silence or the absence of a "no";
- Cannot be given by an individual who is incapable of consenting due to intoxication by alcohol or drugs;
- Cannot be obtained through threats or coercion;
- Cannot be given if the person who is said to have engaged in sexual violence has abused a position of trust, power or authority; and
- Might not be given properly if an individual has a disability that limits them or their verbal or physical means of interaction. In these instances it has to be determined how consent will be established.

LAURENTIAN UNIVERSITY POLICY ON RESPONSE AND PREVENTION OF SEXUAL VIOLENCE:

Laurentian University strives to maintain a safe and inclusive environment for all students, faculty, staff and visitors, and will not tolerate violence, discrimination, or harassment. Laurentian University takes sexual violence very seriously. That means that as a member of the Laurentian University community, you have the right to be free from sexual violence on Laurentian's campus and anywhere a Laurentian University activity takes place.

No person shall commit an act of sexual violence against any other person or threaten another person with sexual violence. This includes, but is not limited to, sexual assault, sexual harassment, stalking, and indecent exposure, voyeurism, degrading sexual imagery, distribution of sexual images or video without consent, cyber harassment and cyber stalking.

Survivors will be believed and respected as the final decision-makers about their own best interests.

We respect the choices of survivors as to what and how much they disclose about their experience.

We will strive to provide academic accommodations to support the survivor.

There is a formal procedure for responding to incidents of sexual violence.

The institution will engage in public education and prevention activities.

The statement applies to everyone who lives, works or studies on campus.

Only 1 in 3 Canadians understand what consent means

911

is an immediate resource if you are a victim of sexual violence

ON CAMPUS PREVENTION:

SECURITY GUARDS are available 24 hours a day, 7 days a week, 365 days a year. There are 16 emergency external telephones and 38 internal emergency telephones located on campus.

705-673-6562 or ext. 6562
security@laurentian.ca

SAFE WALK is a free service offered to all students, faculty, and staff. This service will safely escort students and employees, anywhere they need to go on campus.

Hours of Operation:
7 days a week 8:00 am – 2:00 am
705-562-5456

WORK ALONE PROGRAM is for students, faculty and staff working alone after regular business hours. Contact Security and provide your name, location and length of anticipated stay. Security will stop by during routine patrols.

705-673-6562 or ext. 6562



Source: Canadian Federation of Students-Ontario