

Tenure Track Faculty Position - Animal Ecologist

The School of Natural Sciences in the Faculty of Science, Engineering and Architecture at Laurentian University invites applications from suitably qualified candidates for an existing Tenure Track faculty position at the rank of Assistant Professor with specialization in Animal Ecology. The preferred start date is January 1, 2027*.

Candidates must have completed a PhD degree in biology or a related discipline, at the start of the appointment. Relevant work experience at a post-secondary institution is an asset. Preference will be given to candidates with proven research expertise in pure or applied ecology related to conservation, environmental change and wildlife management. While applications from candidates working on any vertebrate taxa will be considered, we particularly encourage those studying birds to apply. The successful candidate is expected to teach courses in French (such as BIOL 2356FL - Principes d'écologie; BIOL 2706FL - Forme et fonction des vertébrés) and English (such as BIOL 3746EL - Animal Ecology; BIOL 4777EL - Wildlife Management) as part of the B.Sc. programs in Biology and Zoology. They will also get the opportunity to develop a new course in their field of expertise. The candidate is expected to build a strong research program, secure external funding, and supervise students at the undergraduate and graduate levels. They should forge interdisciplinary research interactions and collaborations with colleagues in the School of Natural Sciences and within other units at the university, with industry and community partners.

The successful candidate will have the following essential qualifications:

- A doctoral degree in Biology or related discipline at the time of appointment.
- Have active knowledge of both official languages (functional bilingualism).
- The candidate will have demonstrated a commitment to pedagogical and academic excellence.
- A track record of publications in peer-reviewed literature.
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.

In addition to active engagement and participation in teaching and research, the successful candidate is expected to have an on-campus presence and make contributions through service to the School, Faculty, University, and broader community.

The School of Natural Sciences is the largest academic unit in the Faculty of Science, Engineering & Architecture. Our faculty members are actively involved in research projects covering a wide range of fields, including applied and fundamental evolutionary ecology,

conservation biology, restoration biology, environmental science, biomedical science, forensic science, chemistry, materials science, neurobiology, zoology as well as science communication.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by freshwater lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

Applications should include the following items:

- A cover letter which clearly indicates the area(s) of expertise. The letter must also include one of the two statements about citizenship/resident status specified below.
- Complete and up-to-date Curriculum vitae, including a full list of publications.
- A teaching statement, which would contain a teaching philosophy and strategies for student engagement.
- A research statement, including a description of potential research projects the candidate would initiate at Laurentian.
- A statement providing evidence of incorporation of Equity, Diversity and Inclusion (EDI) into both teaching and research.
- Names and full contact information for three academic referees.

The application package, inclusive of all documents, should be sent electronically as a single PDF file to: Office of Provost and Vice-president Academic at academic-careers@laurentian.ca with the following subject line: Application for faculty position in Animal Ecology. Review of applications will begin on May 1, 2026 but applications will be accepted until the position is filled. Further information about the position should be directed to the Office of Provost and Vice-president Academic.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy

(Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. *The minimum salary for the rank of Assistant Professor is set at \$ 82,732.80, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.*

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

* Pending approval of the University's 2026-27 budget by the Board of Governors.