POSTING FOR A TENURE-TRACK FACULTY POSITION IN OPERATIONS MANAGEMENT

The School of Business Administration in the Faculty of Management at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant or Associate Professor with specialization in operations management (the language of instruction is English). The preferred start date is **July 1, 2027**.

Candidates must have completed a PhD degree by the start date of the appointment, although those currently pursuing doctoral studies may be considered if they commit to undertaking or completing their doctorate in a reasonable timeframe. Relevant teaching and research experience will be an asset, and the successful candidate will have the following essential qualifications:

Essential Qualifications

- A Ph.D. degree in Operations Management, Management Science, Information Systems, or a closely related field from an accredited institution.
- Evidence of the ability to effectively teach Operations Management, Management of Information Systems, Project Management, Business Statistics, and Management Science (Operations Research) in English, at both undergraduate and graduate levels-integrating data-driven decision-making and emerging AI applications in operations-with a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandate.
- A strong background in data-driven decision-making and Artificial Intelligence (AI) applications in operations or information systems will be considered a strong asset.
- Evidence of very good research and scholarship with the potential to work collaboratively with colleagues, secure funding support and build internal and external interdisciplinary or intersectoral collaborations.
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.
- The ability to teach in French, the other official language, is considered an asset.

The position is available to applicants for the rank of assistant or associate professor with research and teaching interests, including operations management, management of information systems, project management, data-driven decision-making, and emerging AI applications in operations.

In addition to active engagement and participation in teaching and research, the successful candidate will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is expected.

About the Faculty and University

The School of Business Administration is part of the Faculty of Management. It currently offers Bachelor of Business Administration (BBA, 4 years), Baccalauréat en administration des affaires (BAA, 4 years), and Master of Business Administration (MBA) programs, as well as a number of professional

development programs. The Faculty of Management also includes the School of Sports Administration offering the Honours Bachelor of Commerce in Sports Administration (HBCom SPAD). Students benefit from small classes that are essential to a collaborative learning style, group work and case-based teaching methodology. BBA and MBA programs are also offered online to students from various backgrounds and regions. The Faculty has numerous articulation agreements with Ontario colleges and leading universities in China, creating opportunities for overseas teaching and research collaboration, as well as student exchange agreements with various universities around the world. Faculty members are expected to lend their full support to goals relating to the assurance of learning process and the principles for teaching responsible management.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country skiing and hiking trails situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple postsecondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date curriculum vitae
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- The names and contact information for three academic references.

> **Submission Instructions:**
> The application package, inclusive of all documents, should be submitted electronically as a single PDF file to: Office of Provost and Vice-President Academic at **academic-careers@laurentian.ca** with the subject line: **Application for faculty position in operations management**. The deadline for receipt of applications is **January 4, 2027**, or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit (https://laurentian.ca/bilingualism). The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at

www.lufappul.ca. *The minimum salary for the rank of Assistant Professor is set at $ 89,914.52, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement. The minimum salary for the rank of Associate Professor is set at $* 107*,819.26, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.*

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: **"I am a Canadian citizen / permanent resident of Canada"**; OR, **"I am not a Canadian citizen / permanent resident of Canada"** in their cover letter. Applications that do not include this information will be deemed incomplete.

** Pending budget approval by the Board of Governors.*