

TENURE-TRACK FACULTY POSITION IN SOCIOLOGY WITH A SPECIALIZATION IN EQUITY, DIVERSITY, AND HUMAN RIGHTS

The School of Social Sciences in the Faculty of Arts at Laurentian University invites applications from suitably qualified candidates for an existing tenure-track faculty position at the rank of Assistant Professor in Sociology with a specialization in Equity, Diversity, and Human Rights. The preferred start date is July 1, 2026.

Candidates must have completed a PhD degree by the start date of the appointment. Relevant teaching and research experience will be an asset.

The successful candidate will possess the following essential qualifications:

- A PhD or ABD in Sociology, Equity, Diversity, and Human Rights, or a related field.
- Demonstrated ability to teach undergraduate courses effectively
- A strong commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates.
- Extensive experience teaching courses in Equity, Diversity, and Human Rights.
- Evidence of relevant research and scholarship, with the potential to collaborate with colleagues and build interdisciplinary or intersectoral collaborations within and outside the university.

The selected candidate will be required to:

- Teach in-person on campus while actively contributing to student learning within a collegial and cooperative academic environment.
- Actively participate in teaching at both the undergraduate and graduate levels, along with a commitment to program development and research.
- Actively involved in program administration and supervision of undergraduate and graduate students.
- Collaborate with faculty in the Sociology and Criminology programs (the other programs offered by the Sociology unit) with a commitment to promoting a diverse, inclusive, and dynamic academic environment.

While teaching for this position will be conducted in English, preference will be given to bilingual candidates (English and French) or those who possess passive comprehension of French, or who, per Articles 3.10 and 5.30 of the LUFA Collective Agreement, can demonstrate knowledge and/or study of an Indigenous language and one of the two official languages of Laurentian University instead of passive comprehension of both English and French.

Actively engaging in teaching, research and governance, the successful candidate will establish a strong presence on campus, contributing to the Sociology unit, School, Faculty, University, and broader community. The candidate will teach in person within a collegial environment.

The School of Social Sciences offers programs in English and French. Apart from undergraduate programs in Criminology; Economics; Equity, Diversity and Human Rights; Gerontology; Psychology; and Sociology; the School offers an interdisciplinary MA in Relational Studies and a PhD in Human Studies and Interdisciplinarity.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 166,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of teaching experience, specializations and interests
- A statement of current research and prospective research plans
- Other examples of student and community engagement, such as symposia, activism, etc.
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as a single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: Application for Tenure-Track Appointment in Sociology with specialization in EDHR. The deadline for receipt of applications is 21 May 2026 or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. The minimum salary for the rank of Assistant Professor is set at \$ 86,248.94, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during

the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.