# TENURE-TRACK FACULTY POSITION IN SOCIOLOGY WITH A SPECIALIZATION IN CRIMINOLOGY

The School of Social Sciences in the Faculty of Arts at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant Professor in Sociology with a specialization in Criminology. The preferred start date is July 1, 2027, and the position will remain open until filled.

Candidates must have completed a PhD degree by the start date of the appointment. The successful candidate will possess the following essential qualifications:

- A PhD in Criminology, Sociology or a related field with proven expertise in the areas of criminological research or related to the field of criminal justice.
- Demonstrated ability in teaching undergraduate courses effectively, with a strong commitment to pedagogical and academic excellence, and promoting a safe, inclusive, and welcoming learning environment.
- Extensive experience teaching courses in Criminology and Sociology.
- Evidence of relevant research and scholarship, with the potential to collaborate with colleagues and build interdisciplinary or intersectoral collaborations within and outside the university.

The selected candidate will be required to:

- Teach in-person on campus while actively contributing to student learning within a collegial and cooperative academic environment.
- Participate actively in teaching at both the undergraduate and graduate levels, along with a commitment to program development and research.
- Be actively involved in the administration of the program and the supervision of undergraduate and graduate students.
- Collaborate with faculty in the Equity, Diversity, and Human Rights, and Sociology programs (the other programs offered by the Sociology unit) with a commitment to promoting a diverse, inclusive, and dynamic academic environment.

Actively engaging in teaching and research, the successful candidate will establish a strong presence on campus, even if required to teach some courses online or remotely.

The successful candidate must become passively bilingual in French / English as a condition of tenure. Language learning support and training are available (Per Article 3.30 – Bilingualism). Teaching will be in English.

Laurentian University's School of Social Sciences provides a dynamic tricultural and bilingual community, and offers programs in French and English. Our research and our teaching in matters of language, culture, thought, creativity, and the law contribute to transformative understandings within the region, across the country, and around the world. Social Sciences faculty are integral to the Faculty of arts' graduate programs in Relational Studies (M.A.) as well as Human Studies and

Interdisciplinarity (Ph.D.) along with undergraduate degree programs in Criminology; Economics; Equity, Diversity and Human Rights; Gerontology; Psychology; and Sociology.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands, and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

**Application Requirements**

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below).
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience, specializations and interests.
- A statement of current and prospective research interests (as applicable).
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically as a single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *application for faculty position in Sociology with a specialization in Criminology*. The deadline for receipt of applications is December 15, 2026, or until the position is filled.

*Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis, or Inuit. (https://laurentian.ca/bilingualism) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. The minimum salary for the rank of Assistant Professor is set at $ 89,914.52, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.*

*Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).*

*All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.*

*To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.*