

Tenure Track Position in Computer Science

The [School of Engineering and Computer Science](#) in the [Faculty of Science, Engineering and Architecture](#) at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position in Computer Science, at the rank of Assistant/Associate Professor. **The successful candidate will have expertise in Cyber Security, Artificial Intelligence, or closely related areas.** Expertise in one or more of the following areas is considered an asset: Cloud Computing, Data Science, Machine Learning, Generative AI, Natural Language Processing, Software Engineering, Full Stack Software Development, Internet of Things (IoT), Distributed Systems, or Quantum Computing. The preferred start date is **July 1, 2027**.

Applicants must have completed a PhD degree by the start date of the appointment. In addition to active engagement and participation in teaching and research, the successful candidate will be expected to make contributions through service to the School, Faculty, University, and broader community.

As a faculty member at Laurentian University, the successful applicant will also be a member of the Laurentian University Faculty Association (LUFA). Detailed information about working conditions is provided within the Collective Agreement between LUFA and Laurentian University, available at <http://www.lufappul.ca>.

The successful candidate will have the following essential qualifications:

- A doctoral degree in Computer Science or a closely related field.
- Evidence of good research and scholarship potential.
- Experience in teaching at both the undergraduate and/or graduate levels coupled
- Evidence of the ability to teach one or more of the following topics would be an asset:
 - *Undergraduate level:* object-oriented programming (e.g., Java, C++, Python), Linux/UNIX systems, data structures and algorithms, computer networks, operating systems, database systems, software engineering, computer architecture and assembly language, and cyber security.
 - *Graduate level:* Artificial Intelligence, Machine Learning and Deep Learning, Generative AI and Large Language Models, Cyber Security, Cloud Computing, Data Science, Natural Language Processing, Internet of Things (IoT), Quantum Computing, and Advanced Software Engineering.
- Demonstrated commitment to pedagogical and academic excellence.
- Demonstrated commitment to promoting a diverse, inclusive, and vibrant academic and work environment.
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- Excellent communication skills in English. An active knowledge of both official languages (functional bilingualism) would be considered an asset.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful,

forested campus is surrounded by freshwater lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter. **The letter must also include one of the two statements about citizenship/resident status specified below.**
- An up-to-date Curriculum Vitae.
- A statement of current and prospective research interests
- A teaching statement, which would contain a teaching philosophy, strategies for student engagement, etc.
- A statement providing evidence of commitment to principles of Equity, Diversity and Inclusion (EDI)
- The names and contact information for three academic references (only contacted following final interview)

The application package, inclusive of all documents, should be sent electronically as a single PDF file to: Office of the Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *Application for faculty position in Computer Science*. Review of applications will begin on **December 1, 2026** but applications will be accepted until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. The minimum salary for the rank of Assistant Professor is set at \$ 89, 914.52, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement. The minimum salary for the rank of Associate Professor is set at \$ 107,819.26, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement.

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need

*not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. **Applications that do not include this information will be deemed incomplete.***