



POSTING FOR TWO FACULTY POSITIONS IN SPORTS ADMINISTRATION

The School of Sports Administration in the Faculty of Management at Laurentian University invites applications from suitably qualified candidates for 1) a tenure-track faculty position at the rank of Assistant Professor, and 2) a Limited Term Appointment (potential to be converted into a Full Time Master Lecturer teaching position)*. While a broad expertise across all sport business sub-disciplines is preferred, there is a need for one of the positions to be able to teach at least one of analytics, finance, or innovation and technology. These positions represent exciting growth opportunities for Canada's premier sport business program. The preferred start date for both positions is July 1, 2026, but a later start date could be negotiated.

Assistant Professor candidates must have completed a PhD degree by the start date of the appointment and relevant experience can be an asset. PhD (ABD) candidates may also be considered. The successful candidate will have the following essential qualifications and attributes:

- A degree in business, sports management, or related field
- Evidence of the ability to effectively teach at the undergraduate level and a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates
- Evidence of very good research and scholarship with the potential to work collaboratively with colleagues, secure funding support and build internal and external interdisciplinary or intersectoral collaborations
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.
- Experience with experiential learning or industry-relevant work experience

Master Lecturer candidates must have completed a Master's degree by the start date of the appointment and relevant experience can be an asset. The successful candidate will have the following essential qualifications:

- A degree in business, sports management, or a related field
- Evidence of the ability to effectively teach at the undergraduate level and a commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates
- Commitment to promoting a diverse, inclusive and vibrant academic and work environment.
- Experience with experiential learning or industry-relevant work experience

In addition to active engagement and participation in teaching and research, the successful candidates will be expected to make contributions through service to the School, Faculty, University, and broader community. An on-campus presence is required.

The School of Sports Administration (SPAD) is a recognized source for socially responsible sport business leaders. Our mission is to develop and prepare future business leaders for the sport industry through an interdisciplinary approach to problem-solving, industry integration, experiential learning, and innovative scholarship. SPAD is one of two business schools in the Faculty of Management at Laurentian University and, having just recently celebrated the 50th anniversary of the program, is renowned for

producing graduates who have shaped sport in Canada, North America, and globally for over half a century.

SPAD currently only offers the Honors Bachelor of Commerce (Sports Administration) degree in English at the undergraduate level. However, plans are in place to launch a graduate-level degree, and other opportunities also exist at Laurentian University for colleagues who wish to teach at the graduate level, in other disciplines, or in French. Our undergraduate program emphasizes experiential learning and industry-specific skill development.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tri cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests (not required by Master Lecturer candidates, but would be considered an asset)
- The names and contact information for three academic references (though referees will not be contacted until after the interview process and with the permission of the candidate).

The application package, inclusive of all documents, should be submitted electronically as single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: *application for faculty position in Sports Administration*. The deadline for receipt of applications is **May 17** or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. The minimum salary for the rank of Assistant Professor is set at \$ 82,732.80, with additional increments awarded for relevant experience in accordance with the Laurentian University Faculty Association Collective Agreement. The minimum salary for the rank of Lecturer is set at \$ 68,629.86, with additional increments awarded for relevant experience in accordance with the

Laurentian University Faculty Association Collective Agreement.

Laurentian University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.

***The proposed Master Lecturer position is pending budget approval. It has currently been approved as a one-year Limited Term Appointment.**